

**WOMEN'S LEARNING PARTNERSHIP
FOR RIGHTS, DEVELOPMENT, AND PEACE, LTD**

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2004
(WITH INDEPENDENT AUDITOR'S REPORT THEREON)**



Financial Statements

For the Years Ended December 31, 2004



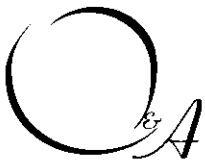
**and
Report Thereon**



**WOMEN’S LEARNING PARTNERSHIP FOR
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OTIS AND ASSOCIATES, P.C.

Certified Public Accountants & Management Consultants

6875 New Hampshire Avenue, Suite 200 Takoma Park, MD 20912

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of the
Women's Learning Partnership for
Rights, Development, and Peace, Ltd.

We have audited the accompanying statement of financial position of the Women's Learning Partnership or Rights, Development, and Peace, Ltd. (WLP) as of December 31, 2004 and the related statements of activities, cash flows and functional expenses for the year then ended. These financial statements are the responsibility of WLP's management. Our responsibility is to express an opinion on these financial statements based on our audit. The financial statements of WLP as of December 31, 2003 were audited by other auditors whose report dated February 20, 2004 expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of WLP as of December 31, 2004, and the results of its operations and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Otis and Associates, P.C.

Takoma Park, Maryland
April 6, 2005

**WOMEN'S LEARNING PARTNERSHIP FOR
RIGHTS, DEVELOPMENT, AND PEACE, LTD.**

**STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2004**

(With Comparative Totals for 2003)

	2004	2003
ASSETS		
Current Assets		
Cash	\$ 616,107	\$ 186,860
Grant receivable	198,863	313,275
Other receivables	285	306
Prepaid expenses	3,195	2,830
Total Current Assets	818,450	503,271
Fixed asset, net (Note 6)	6,040	5,654
TOTAL ASSETS	\$ 824,490	\$ 508,925
LIABILITIES AND NET ASSETS		
Accrued payroll and expenses	\$ 9,057	\$ 7,861
Grants payable	80,450	57,682
Total Liabilities	89,507	65,543
NET ASSETS		
Unrestricted	212,971	71,508
Temporarily restricted	522,012	371,874
TOTAL NET ASSETS	734,983	443,382
TOTAL LIABILITIES AND NET ASSETS	\$ 824,490	\$ 508,925

The accompanying notes are an integral part of these financial statements

**WOMEN'S LEARNING PARTNERSHIP FOR
RIGHTS, DEVELOPMENT, AND PEACE, LTD.**

**STATEMENT OF ACTIVITIES
For the Year Ended December 31, 2004**

(With Comparative Totals for 2003)

	Unrestricted	Temporarily Restricted	2004 Total	Unrestricted	Temporarily Restricted	2003 Total
REVENUE AND SUPPORT						
Grants and Contributions	\$ 248,678	\$ 855,563	\$ 1,104,241	\$ 149,918	\$ 922,633	\$ 1,072,551
Other income	16,266		16,266	24,574	-	24,574
Net assets released from restriction:						
Satisfaction of time restrictions	75,000	(75,000)	-	162,500	(162,500)	-
Satisfaction of purpose restrictions	630,425	(630,425)	-	522,468	(522,468)	-
TOTAL REVENUE AND SUPPORT	970,369	150,138	1,120,507	859,460	237,665	1,097,125
EXPENSES						
Program Expenses						
Leadership and Capacity Building	614,353	-	614,353	479,821	-	479,821
Conference	-	-	-	92,485	-	92,485
Advocacy	89,046	-	89,046	80,702	-	80,702
Human Rights	2,028	-	2,028	7,661	-	7,661
Total Program Services	705,427	-	705,427	660,669	-	660,669
Supporting services						
General and administrative	55,850	-	55,850	43,102	-	43,102
Fundraising	67,629	-	67,629	36,055	-	36,055
Total Supporting Services	123,479	-	123,479	79,157	-	79,157
TOTAL EXPENSES	828,906	-	828,906	739,826	-	739,826
Change in Net Assets	141,463	150,138	291,601	119,634	237,665	357,299
Net Asset, Beginning of Year	71,508	371,874	443,382	(48,126)	134,209	86,083
Net Assets, End of Year	\$ 212,971	\$ 522,012	\$ 734,983	\$ 71,508	\$ 371,874	\$ 443,382

The accompanying notes are an integral part of these financial statements

**WOMEN'S LEARNING PARTNERSHIP FOR
RIGHTS, DEVELOPMENT, AND PEACE, LTD.**

STATEMENT OF CASH FLOWS
For the Year Ended December 31, 2004
(With Comparative Totals for 2003)

	2004	2003
CASH FLOW FROM OPERATING ACTIVITIES		
Change in Net Assets	\$ 291,601	\$ 357,299
Adjustments to Reconcile Change in Net Assets provided by (used in) operating activities:		
Depreciation Expense	4,888	4,705
Loss on disposal of an asset	140	-
Change in assets and liabilities:	-	-
Grant receivable	114,412	(227,943)
Other receivables	21	582
Prepaid expenses	(365)	2,413
Accrued payroll and other expenses	1,196	(3,173)
Grant payable	22,768	23,682
NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES	434,661	157,565
CASH FLOW FROM INVESTING ACTIVITIES		
Purchases of fixed assets	(5,414)	(305)
Net Cash Used in Investing Activities	(5,414)	(305)
NET INCREASE IN CASH AND CASH EQUIVALENT	429,247	157,260
CASH AND CASH EQUIVALENT, BEGINNING OF YEAR	186,860	29,600
CASH AND CASH EQUIVALENT, END OF YEAR	\$ 616,107	\$ 186,860

The accompanying notes are an integral part of these financial statements

**WOMEN'S LEARNING PARTNERSHIP FOR
RIGHTS, DEVELOPMENT, AND PEACE, LTD.**

**SCHEDULE OF FUNCTIONAL EXPENSES
For the Year Ended December 31, 2004
(With Comparative Totals for 2003)**

	Program Services				Supporting Services			2004 Total	2003 Total
	Leadership	Advocacy	Human Rights	Total	General and Administrative	Fundraising	Total		
Consultant fees	\$ 303,095	\$ -	\$ 1,000	\$ 304,095	\$ -	\$ -	\$ -	\$ 304,095	\$ 200,580
Salaries	120,115	36,290	512	156,917	27,063	28,102	55,165	212,082	200,526
Travel	26,251	8,831	-	35,082	-	10,066	10,066	45,148	60,526
Fringe benefits	2,055	12,615	165	14,835	9,602	8,880	18,482	33,317	40,362
Rent	18,158	5,777	82	24,017	4,177	4,370	8,547	32,564	-
Material development and production	27,115	47	-	27,162	-	-	-	27,162	31,800
Professional fee	16,768	2,289	-	19,057	1,527	1,247	2,774	21,831	27,089
Health Insurance	11,817	3,647	57	15,521	2,690	2,786	5,476	20,997	22,802
Hotel	17,473	1,607	-	19,080	-	313	313	19,393	22,715
Payroll taxes	10,992	3,315	48	14,355	2,477	2,494	4,971	19,326	20,666
Equipment (Capacity Building)	18,382	-	-	18,382	-	-	-	18,382	18,597
Pension expense	7,929	2,407	36	10,372	1,780	1,823	3,603	13,975	17,542
Printing and publication	10,746	23	-	10,769	-	-	-	10,769	12,259
Telephone	4,995	1,756	12	6,763	518	964	1,482	8,245	11,043
Office Supplies	5,222	772	10	6,004	579	640	1,219	7,223	9,564
Internet	3,065	851	7	3,923	673	632	1,305	5,228	6,875
Depreciation	256	1,832	20	2,108	1,386	1,394	2,780	4,888	4,878
Postage and shipping	3,379	687	49	4,115	181	321	502	4,617	4,705
Books cost	1,635	1,471	-	3,106	-	-	-	3,106	4,704
Insurance	182	686	-	868	755	784	1,539	2,407	4,545
Repair and maintenance	141	839	11	991	701	680	1,381	2,372	2,775
Duplicating	1,286	422	-	1,708	34	410	444	2,151	2,567
Utilities	1,088	359	5	1,452	261	288	549	2,001	2,321
Equipment rentals	796	255	4	1,055	182	191	373	1,428	1,696
Bank fees	575	262	5	842	270	227	497	1,339	1,687
Board meeting	46	426	-	472	353	194	547	1,019	1,591
Dues and Subscriptions	-	795	-	795	-	-	-	795	1,286
Copyrights and other fees	341	80	-	421	141	62	203	625	1,081
Per Diem	95	51	-	146	-	444	444	590	978
Transportation	50	268	-	318	-	146	146	464	863
Meals and entertainment	206	82	-	288	80	21	101	389	781
Miscellaneous	27	90	1	118	216	42	258	376	395
License and other taxes	-	97	4	101	96	48	144	245	30
Outreach and Development	-	87	-	87	87	30	117	204	-
Workman's Compensation	-	30	-	30	21	30	50	80	-
Conference and training	72	-	-	72	-	-	-	72	-
TOTAL EXPENSES	\$ 614,353	\$ 89,046	\$ 2,028	\$ 705,427	\$ 55,850	\$ 67,629	\$ 123,479	\$ 828,906	\$ 739,829

See Independent Auditor's Report

WOMEN'S LEARNING PARTNERSHIP FOR RIGHTS, DEVELOPMENT, AND PEACE, LTD.

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended December 31, 2004

1. Organization

Women's Learning Partnership for Rights, Development, and Peace, Ltd. (WLP) is a nonprofit organization formed in August 1999. The mission and purpose of WLP is to empower women through dialogue, choice and participation to restructure their roles and to improve their status in their families, communities and societies.

2. Summary of Significant Accounting Policies

Basis of Accounting

The WLP has adopted the accrual basis of accounting in the presentation of its financial statements. Consequently, revenue is recognized when earned rather than when cash is received, and expenses and purchases of assets are recognized when the obligation is incurred rather than when cash is disbursed.

Classification of Net Assets

The WLP reports its financial statements in accordance with Statement of Financial Accounting Standards (SFAS) No.117, *Financial Statements of Non-Profit Organizations*. Under SFAS No. 117, the WLP is required to report information in three self-balancing groups as follows:

1. Unrestricted net assets represent unrestricted contributions, interests, dividends less expenses used to support the WLP general operations. As of December 31, 2004 and 2003, the WLP reported \$212,971 and \$71,508, respectively, of unrestricted net assets.
2. Temporarily restricted net assets represent amounts that are specifically restricted by donor for various programs. As of December 31, 2004 and 2003, the WLP reported \$522,012 and \$371,874 respectively, of temporarily restricted net assets.
3. Permanently restricted net assets represents endowment gifts requiring that the principal be invested in perpetuity, and that only the income be expended for purposes designated by donor. As of December 31, 2004 and 2003, there were no permanently restricted net assets.

**WOMEN'S LEARNING PARTNERSHIP FOR
RIGHTS, DEVELOPMENT, AND PEACE, LTD.**

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended December 31, 2004**

2. Summary of Significant Accounting Policies (Continued)

Cash and Cash Equivalent

For financial statement purposes, the WLP considers demand deposit and money market funds to be cash and cash equivalents.

Contributions and Gifts

The WLP adopted SFAS No. 116, "Accounting for Contributions Received and Contributions Made," whereby contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. Restricted assets are reclassified to unrestricted net assets upon satisfaction of the time and purpose of the restrictions.

Fixed Assets and Related Depreciation

Furniture, equipment and library assets are stated at cost and are depreciated using the straight-line method over their estimated useful lives ranging from two to five years. Fixed assets with original costs of less than \$500 are expensed as acquired. Expenditures for major repairs and improvements are capitalized; expenditures for minor repairs and maintenance costs are expensed when incurred. Upon the retirement or disposal of assets, the cost and accumulated depreciation is eliminated from the respective accounts and the resulting gain or loss is included in revenue or expenses.

Revenue Recognition

WLP reports contributions as temporarily restricted support if they are received with donor or grantor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services to which they relate based upon direct salaries.

WOMEN'S LEARNING PARTNERSHIP FOR RIGHTS, DEVELOPMENT, AND PEACE, LTD.

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended December 31, 2004

2. Summary of Significant Accounting Policies (Continued)

Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Compliance with Grant Requirement

WLP is subject to audit by grantors to determine compliance with grant requirements. Should any expense be disallowed, a liability to the granting agency would result. Management is not aware of any non-compliance; therefore, no liability has been reported.

3. Cash

WLP is required to maintain a separate bank account to hold certain funds received from the National Endowment for Democracy (NED) for its Leadership program. Included in cash are \$149,243 and \$38,717 as of December 31, 2004 and 2003, respectively that were maintained for the NED Program.

4. Grants Receivable

Grants receivable consists primarily of contributions pledged from donors. All receivables are deemed fully collectible within one year and are recorded at net realizable value. As of December 31, 2004 and 2003 grant receivables amounted to \$198,863 and \$313,275 respectively.

5. Pension Plan

WLP maintains a Tax Deferred Retirement Pension Plan under Section 403 (b) of the Internal Revenue Code (IRC) covering all full-time employees that elect to participate and who meet certain length of service requirements. Annual employer contributions to the plan are based on the employees' length of service. After one year of service for each participating employee, WLP contributes an amount which totals up to a maximum of \$1,000 or 5% of the employee's salary. After three and five years of service, WLP contributes up to 7% and 10% of the employee's annual compensation, respectively. WLP contributed \$13,975 and \$12,260 to the retirement plan in 2004 and 2003, respectively.

**WOMEN'S LEARNING PARTNERSHIP FOR
RIGHTS, DEVELOPMENT, AND PEACE, LTD.**

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended December 31, 2004**

6. Fixed Assets

Fixed assets as of December 31, 2004 and 2003 consisted of the following:

	<u>2004</u>	<u>2003</u>
Furniture and equipment	\$ 19,069	\$ 21,625
Library	<u>1,998</u>	<u>1,852</u>
Total fixed assets	21,067	23,477
Less: accumulated depreciation	<u>(15,027)</u>	<u>(17,823)</u>
Fixed assets, net	<u><u>\$ 6,040</u></u>	<u><u>\$ 5,654</u></u>

7. Temporarily Restricted Net Assets

Temporarily restricted net assets were available for the following purposes as of December 31, 2004 and 2003.

	<u>2004</u>	<u>2003</u>
Leadership	\$ 285,302	\$ 259,374
Future periods	<u>236,710</u>	<u>112,500</u>
Total	<u><u>\$ 522,012</u></u>	<u><u>\$ 371,874</u></u>

8. Income Taxes

The Internal Revenue Service has determined that WLP is a public charity and is exempt from Federal Income taxes on its exempt purposes activities under the provision of Section 501 (c)(3) of the Internal Revenue Code, except income from unrelated business activities. Accordingly, no provision for income taxes is required as of December 31, 2004 and 2003, as the organization had no unrelated business income.